



## **Mandatory Contract Clause for Subcontracts and Purchase Order**

*The clause must be in bold.*

**“This contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a), 60-741.5(a), Executive Order 13496 (29 CFR Part 471, Appendix to Subpart A) and Executive Order 13655. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, protected veteran status or disability.”**

*Updated 10/28/2015*