

DIVERSITY RECRUITING SOURCES

- ◆ African American Organizations
 - 1) Association of Black Psychologists – www.abpsi.org
 - 2) Black Data Processing Associates – www.bdpa.org
 - 3) Black Career Women – www.bcw.org
 - 4) Blacks in Government – www.bignet.org
 - 5) National Association for the Advancement of Colored People – www.naacp.org
 - 6) National Association of Black Accountants – www.nabainc.org
 - 7) National Association of Black Journalist – www.nabj.org
 - 8) National Association of Black Telecommunication Professionals – www.nabtp.org
 - 9) National Forum for Black Administrators – www.nfbpa.org
 - 10) National Organization for the Professional Advancement of Black Chemists & Chemical Engineers – www.nobcche.org
 - 11) National Society of Black Engineer – www.nsbe.org
 - 12) National Society of Black MBA's – www.nbmbaa.org
 - 13) National Urban League – www.nul.org
 - 14) National Black Nurses Association – www.nbna.org
 - 15) Black Enterprise – www.blackenterprise.com
 - 16) Black Voices – www.blackvoices.com
 - 17) Black Collegian online (www.black-collegian.com) – career site for students of color.
 - 18) Equal Opportunity Publications, Inc. (www.eop.com/aacw)
 - 19) EOE Journal (www.eoejournal.com)

- ◆ Asian-American Organizations
 - 1) Asian American Economic Development Enterprises, Inc. – www.aaede.org
 - 2) Asian American Journalist Association – www.aaaja.org
 - 3) Asian Avenue – www.asianavenue.com
 - 4) Asian/Pacific American Librarians Association – www.apalaweb.org
 - 5) Asian Women in Business – www.awib.org
 - 6) Chinese American Librarians Association – www.cala-web.org
 - 7) Filipino Association for Health Careers – <http://welcome.to/fahc>
 - 8) Japanese American Citizens League – www.jaci.org
 - 9) Korea-America Finance Association – www.nfbpa.org
 - 10) Korean-American Scientists & Engineers – www.ksea.org
 - 11) Korean Women's Association – <http://kwaoutreach.org>
 - 12) National Asian Pacific American Bar Association – www.napaba.org
 - 13) National Association of Asian Professionals – www.naaap.org
 - 14) US Pan Asian American Chamber of Commerce – www.uspaacc.com
 - 15) Asian Career Web – www.intercareer.com

- 16) www.asian-jobs.com – jobs for bilinguals who speak English & Asian languages
 - 17) HBCU-Careers.net – online career resource center for historically Black College and Universities - www.hbcu-careers.net
- ◆ Hispanic-American Organizations
- 1) ASPIRA Association – www.aspira.org
 - 2) Association of Hispanic Advertising Agencies – www.aaa.org
 - 3) Association of Latino Professionals in Finance & Accounting – www.alpfa.org
 - 4) Hispanic Public Relations Association – www.hprala.org
 - 5) Latin American Management Association – www.lamausa.com
 - 6) Latin Business Association – www.lbausa.com
 - 7) League of United Latin American Citizens – www.lulac.org
 - 8) Mexican American Unity Council – www.mauc.org
 - 9) National Association of Hispanic Federal Executives – www.nahfe.org
 - 10) National Association of Hispanic Journalists – www.hahj.org
 - 11) National Association of Hispanic Public Administrators – www.nahpa.org
 - 12) National Association of Latin Elected & Appointed Officials – www.maleo.org
 - 13) National Association of Puerto Rican/Hispanic Social Workers Inc – www.naprsw.org
 - 14) National Coalition of Hispanic Health & Human Services Organization – www.cossmho.org
 - 15) National Council La Raza – www.nclr.org
 - 16) Hispanic Employment Program Managers – www.hepm.org
 - 17) National Hispanic Corporate Council – www.nhcc-hq.org
 - 18) National Hispanic Medical Association – www.nhmamd.org
 - 19) National Society of Hispanic Professionals – www.hshp.org
 - 20) National Society of the Hispanic MBA's – www.nshmba.org
 - 21) Professional Hispanics in Energy – www.phie.org
 - 22) Society for Advancement of Chicanos & Native Americans in Science – www.sacnas.org
 - 23) Society of Hispanic Professional Engineers – www.shpe.org
 - 24) Hispanic Association of colleges and Universities [employers partner with the Association to sponsor seminars and conferences designed to help companies network and recruit Hispanics and other minorities] (512) 692-3805
 - 25) Hispanic Business.com - www.hispanstar.com
 - 26) Hispanic Online – www.hispaniconline.com
 - 27) LatPro.com – job board for Hispanic & bilingual professionals – www.latpro.com
 - 28) www.saludos.com – joining Hispanic bilingual professionals with companies.
 - 29) www.hispanic-jobs.com – bilingual job opportunities for English-Spanish-speaking professionals

- ◆ Native-American Organizations
 - 1) American Indian Science & Engineering Society – www.aises.org
 - 2) Native American Journalists Association – www.naja.ocom
 - 3) Native American Public Telecommunications – www.nativetelecom.org
 - 4) Indian Country Today (www.indiancountry.com)

- ◆ Women's Organizations
 - 1) American Business Women's Association – www.abwa.org
 - 2) American Society for Women Accountants – www.aswa.org
 - 3) Association for Women in Science – www.awis.org
 - 4) Financial Women's Association – www.fwa.org
 - 5) National Women's Studies Association – www.nwsa.org
 - 6) Society of Women Engineers – www.swe.org (800) 299-7494
 - 7) Advocates for Women in Science, Engineering & Mathematics – www.awsem.com
 - 8) Association for Women in Computing – www.awence.org
 - 9) Women's Information Network – www.winonline.org
 - 10) Women in Technology – www.womenintechnology.org
 - 11) Association of Women in International Trade – www.owit.org
 - 12) Women in Advertising and Marketing – www.wamdc.org
 - 13) Career Women – www.careerwomen.com

- ◆ Gay & Lesbian Organizations
 - 1) International Gay & Lesbian Association – www.ilga.org
 - 2) LGBT Business School Community – www.networkg.org

- ◆ General online networks:
 - 1) www.iminorities.com
 - 2) www.diversityjobsite.com
 - 3) www.americandiversity.net
 - 4) www.diversityemployment.com
 - 5) www.diversilink.com
 - 6) www.techwriterjobs.com
 - 7) www.diversecandidates.com
 - 8) www.minoritycareer.com
 - 9) www.engineer500.com
 - 10) www.minorities-jb.com
 - 11) www.recruitersnetwork.com
 - 12) www.asne.org/kiosk/diversity/mintips - American Society of Newspaper Editors – tips on minority hiring
 - 13) www.worktree.com – job search portal
 - 14) www.inroads.org – develop and place talented minority youth

- ◆ Disability Organizations:
 - 1) Diversity Service – placement agency for individuals with disabilities – www.diversity-services.com
 - 2) Disability Related Government Resources – www.disabilityinfo.gov
 - 3) Vision Aid – www.visionaid.org
 - 4) National Council for Support of Disability Issues – www.ncsd.org
 - 5) National Federation of the Blind - www.nfb.org

- ◆ Military/Veterans/Security Sites:
 - 1) www.militaryhire.com
 - 2) www.vetjobs.com
 - 3) 1-877-vet-jobs
 - 4) www.clearancejobs.com
 - 5) www.defensecareers.com
 - 6) www.intelligencecareers.com
 - 7) www.defenseengineers.com
 - 8) www.veteransenterprise.com

- ◆ Websites specializing in openings in the nonprofit environment:
 - 1) <http://www.ExecSearches.com>
 - 2) <http://CEOupdate.com>
 - 3) <http://www.idealists.org> (especially for job-seekers early in their career)
 - 4) <http://www.PhilanthropyCareers.com>
 - 5) <http://www.asaenet.org> (see Career Headquarters)
 - 6) <http://www.associationjobs.org>
 - 7) <http://www.cof.org> (see Job Bank; for jobs at grant making foundations)
 - 8) <http://www.fdncenter.org/pnd/current/index.html> (see Job Corner)
 - 9) <http://www.developpro.com>
 - 10) <http://www.nonprofitcareer.com>
 - 11) <http://nonprofitjobs.org>
 - 12) <http://pnnonline.org>
 - 13) <http://www.DotOrgJobs.com>
 - 14) <http://www.helping.org/nonprofit> (see Nonprofit Jobs)
 - 15) <http://www.npxpress.com>
 - 16) <http://www.nassembly.org> (for jobs at health and human services organizations)
 - 17) <http://www.NonprofitOyster.com>
 - 18) <http://www.devnetjobs.org> (international)
 - 19) <http://www.NPTimes.com> (see Employment Marketplace)
 - 20) <http://OpportunityNocs.org>
 - 21) <http://www.interaction.org> (for jobs in international relief and development)
 - 22) <http://www.dev-zone.org> (international)
 - 23) <http://ReliefWeb.net> (international)
 - 24) <http://www.IntJobs.org> (international)
 - 25) <http://www.nonprofitadvancement.org> (for jobs in Washington , DC)

Workplace Dynamics LLC

• BALANCING WORKPLACE COMPLIANCE WITH BUSINESS DYNAMICS •

- 26) <http://www.mdnonprofit.org> (for jobs in Maryland)
- 27) <http://www.DeepSweep.com>
- 28) <http://www.AllianceOnline.org>
- 29) <http://www.DevelopmentJob.com>
- 30) <http://www.internationaljobs.org/hotjobs.html>
- 31) <http://www.pnp-inc.com> (for jobs in New York City metro area)
- 32) <http://www.Craigslist.org>
- 33) <http://www.developmentex.com> (international)
- 34) <http://www.Bridgestar.org>
- 35) http://www.sustainablebusiness.com/jobs/csrwire_jobs.cfm
- 36) <http://www.nonprofitjobscoop.org>
- 37) <http://www.MyDCnet.com> (for jobs in Washington, DC, metro area)
- 38) <http://www.publicservicecareers.org>
- 39) <http://www.NonprofitJobMarket.org>
- 40) <http://www.WorkForNonprofits.org>